



by Pat Gryzbicki, dsap@atlanticbb.net

We had a successful fall collection which was greatly enhanced by a large donation from the Book Rack, a used paperback book store in Richland that closed its doors this summer. A total of 404 boxes have been sorted and stored.

Our second collection window will be April 17 to May 20. We will be looking for more of you to help sort at that time. Also, if you have not yet done so, please note that the sale at the Galleria has been moved up one week to June 7-10. This is a change from the dates listed in the yearbook.



Update on 501c4 to 501c3

by Barb Zaborowski
bzabor@pennhighlands.edu

One of the first steps that was needed to proceed with the transition from a 501c4 to a 501c3 organization was that a voted was needed by the membership. A mailing was done to the entire membership and a vote was taken. Over 76% of members responded with a positive vote of "yes" to make the transition.

The organization, Side Projects, was notified that the vote passed and to begin to proceed with the paperwork to make the transition. A check for \$1,000 was sent to Side Projects to pay the legal fees associated with the transition. The only remaining fees to be paid are those to the state and federal government for filing the appropriate paperwork. The Branch also has to provide some additional items such as a copy of bylaws and financial statements.

As soon as the transition is complete, the Branch will be notified. Once a 501c3, there will be additional opportunities for fundraising. Stay tuned.



Dining Club

by Rita King

The Dining Club will meet on Friday, January 27th at 5:45 PM at the Press Blstro, 110 Franklin Street. The February 24th meeting will take place at 5:45 PM at the Flood City Cafe, 137 Clinton, 137 Street. All members and guests are welcome to come and enjoy good food and conversation!

Rita King can be contacted atrita@nick-and-tony.com or 814-288-4172.



by Nancy Miller, carlnanmiller@verizon.net

A reminder that our Scholarship Award dinner is Sunday, April 9, 2017. In addition to awarding our scholarships, we will be giving three AAUW State awards to be determined by our Board. They are as follows: Outstanding Woman, Member Making a Difference, and Gateway to Equity.

The Gateway to Equity Award "honors individuals or organizations that have shown by action and philosophy that they advance equity for women and girls through advocacy, education, philanthropy, or research."

If you have any suggestions for the Board to consider, let me know.

Also I will be in touch with my committee members in January to begin preparations.

TREASURER'S REPORT

by Doris Leidy, dorisleidy19@gmail.com

Revenue \$875.02

Expenses \$2,384.28

Balance \$46,637.94



Our next meeting is a business meeting and will be held on Saturday, February 25th at 12:30 PM in the Community Room of the Cambria County Library.

The program will be a film documentary of Johnstown native Sgt. Michael Documentary, with commentary by member, Paulette Simunich.



to Dorothy Glass and Nancy Miller for a wonderful Christmas Luncheon. Congratulations to Paulette Solomon and the program committee for the truly unique entertainment.

Note that \$274.00 in donations was collected for the Literacy Council at our Christmas luncheon. Thank you, members!

The **Write-Read-Write** letters from the 4th grade students at Conemaugh Valley School School District were distributed at the luncheon. If you did not get one, contact Marie Olshefski at marie.olshefski54@gmail.com or call 266-8786.

Pictures from the Christmas Luncheon are posted on our Flickr account: www.flicker.com/photos/aauwjohnstown/albums. Thank you, Judy Petrusic!

Paradigm for Parity

by Deanna Haddle, jdhadd1@gmail.com

Women currently make up just 19% of the top executives in Corporate America, and a group of top business leaders wants that figure to improve—dramatically.

A coalition of 27 CEOs—including those from corporate heavyweights like Accent, American Electric Power, Bank of America, Coca-Cola, LinkedIn, and McKinsey & Company—has committed to a new organization that is aiming for gender parity at the top of major companies by 2030. Former DuPont CEO Ellen Kullman is co-leading the effort. In a statement, Kullman said the organization represented “the beginning of a movement focused on achieving a new norm in corporate leadership positions.”

Executives in the so-called “Paradigm for Parity” have pledged to take a number of steps in their effort. They’ve vowed to tackle tough management tasks such as: reducing unconscious bias in the workplace, bringing the number of women in top roles up to 30% in the near term (before reaching parity in 2030), and holding themselves accountable to the group’s goals with regular progress reports.

The group, which also includes CEOs from AstraZeneca, Cargill, Newmont Mining and Nordstrom, has two other steps on its roadmap to bring more women into the upper ranks of major companies. The participants will evaluate employees based on their performance and impact on a business—as opposed to their physical presence in the office, to add flexibility to the workplace—and provide female workers with sponsors to help guide them to the firms’ upper echelons.

AAUW WASHINGTON UPDATE

by Deanna Haddle, jdhadd1@gmail.com

The Women’s March on Washington has announced its confirmed start time and location. The march will begin at 10 a.m. EST on Saturday, January 21 in Washington D.C. at Independence Avenue and Third Street SW, near the U.S. Capitol.

The program will include speakers and performances, before likely proceeding down Pennsylvania Avenue to the White House. For security reasons, further details about event logistics will not be released until a later date.

AAUW will have an official delegation to the Women’s March on Washington, and many members are planning to participate in local marches across the country.

The march aims to send a message to all levels of government that we stand together in solidarity and we expect elected leaders to act to protect the rights of women, families, and communities.

Share your interest in participating in the Women’s March on Washington or local events by completing the AAUW Inauguration Survey. We’ll share regular updates about logistics, programming, and other AAUW opportunities.

The survey can be accessed by going to <http://www.aauw.org/> and clicking on “Plans for Inauguration Weekend”.