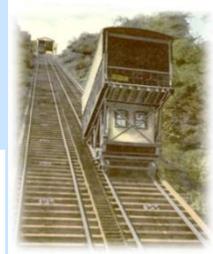




Inclined to AAUW



January/February, 2019

VolumeXXV, No. 1



by Deanna Haddle (jdhadd1@gmail.com)

The Johnstown Branch AAUW held its first Trivia Night on Nov. 8th at the Windber Ambassador Banquet Hall. It was a great night of fun, laughter, good food, drink and mind-bending questions.



Conemaugh Township Winning Team in Education Category

Conemaugh Township, Forest Hills, Penn State Alumni and UPJ were the teams that competed in the school/educational category. Teams: " I thought this was Speed Dating", "Old Men Rule", Razzle Dazzle" and "Whiz Kids" formed our "other" category. Razzle Dazzle and Whiz Kids were AAUW member teams.

We got great feedback from the teams on how to better improve our future Trivia events; but all seemed eager to return to our competition.

A very special thank you to Barbara Zaborowski, the "Queen of the Questions" who did the hard work of designing the program format and developing those great questions!

And of course thank you to those "worker bees", who worked the event and made its operation run smoothly.



Razzle Dazzle AAUW Winning Team in "Other" Category



Barb Zaborowski, Deanna Haddle, Pat Grzybicki, Paula Tomko



Mary Kay Milavec, Patty Bailey, Ann Leitenberger, Darlene Howrylak

95th Anniversary Picture



This great picture of some awesome members of the Johnstown Branch AAUW, taken at the Christmas Luncheon, will serve as our 95th Anniversary Picture. Kudos to Dorothy Glass and Nancy Miller for the luncheon, Doris Leidy for the entertainment and Judy Petrusic for the picture. You can download and print a copy of this picture and others from the luncheon by going to

Dining Club
by Rita King (rita@nick-and-tony.com)



The dining club will meet at the Back Door Cafe, 402 Chestnut St, on Jan. 25th at 5:45 PM. On Feb. 22nd the club will meet at 5:45 PM at the Boulevard Grill, 165 Southmont Street.

Bring family and friends to enjoy an evening of good food and conversation!

Women Wine & Connections



by Doris Leidy
dorisleidy19@gmail.com

The Branch's bi-monthly **Thirsty Thursday** will be held **January 3rd at The Press Bistro, 110 Franklin Street, Johnstown.** Drop in anytime between. **5 - 7 p.m.** This is a great time to get better acquainted with AAUW members. Bring a friend!



USE OUR WEBSITE!!

<https://aauwjohntown.org/>

The Johnstown Branch AAUW Website is a great resource for our members. I hope all members check it out and find all of these amazing things posted on that website:

- Mission statement,
- Branch History, including past presidents and award members;
- The year's calendar of events,
- FAQ's,
- Book Sale Information; a list of all of our collectible books/prices;
- Branch documents, by-laws, Board minutes, Membership meeting minutes and the latest newsletters.

Thank you to Barbara Zaborowoski, our website master!



Treasurer's Report

by Barbara Zaborowski (bzabor@pennhighlands.edu)

2018-2019 Budget
July 1, 2018-June 30, 2019

	Budget Amount	Actuals	Variance
Net Ordinary Income			
Book Sale	\$7,900.00	\$0.00	-\$7,900.00
Fundraising	\$1,500.00	\$6,581.52	\$5,081.52
Grants/Donations (STEM)	\$2,400.00	\$0.00	-\$2,400.00
Donations	\$0.00	\$19.68	\$19.68
Dues (Active members x \$60)	\$5,460.00	\$3,212.50	-\$2,247.50
Local Dues	\$78.00	\$4.00	-\$74.00
Interest	\$24.00	\$6.24	-\$17.76
Miscellaneous	\$2,000.00	\$120.11	-\$1,879.89
Totals	\$19,362.00	\$9,944.05	-\$9,417.95
	Budget Amount	Expended	Variance
Expenses			
President	\$325.00	\$10.98	-\$314.02
Membership	\$600.00	\$397.94	-\$202.06
Programming	\$577.00	\$129.99	-\$447.01
Fundraising	\$150.00	\$3,476.72	\$3,326.72
Communication	\$50.00	\$148.70	\$98.70
Education	\$5,700.00	\$0.00	-\$5,700.00
Treasurer	\$250.00	\$487.16	\$237.16
STEM	\$2,400.00	\$0.00	-\$2,400.00
Book Sale	\$3,400.00	\$1,212.00	-\$2,188.00
Special Projects	\$450.00	\$541.02	\$91.02
Dues	\$5,460.00	\$3,212.50	-\$2,247.50
Totals	\$19,362.00	\$9,617.01	-\$9,744.99
Net Ordinary Income	\$19,362.00	\$9,944.05	-\$9,417.95
Total Expense	\$19,362.00	\$9,617.01	-\$9,744.99
Net Profit (Loss)	\$0.00	\$327.04	\$327.04

outlook

A year of progress and possibilities

I am pleased to share this special year-end edition of AAUW's [online magazine Outlook](#), which highlights our 2018 accomplishments and exciting plans for the future. As noted in the [introductory article](#), board chair Julia Brown and I couldn't be more proud to be leading an organization committed to achieving gender equity at this pivotal moment in history.

AAUW is working on many fronts to ensure economic security for women and their families. We're advancing laws to narrow the pay gap. We're teaming up with employers to ensure their practices align with the modern workforce. And we've expanded our [Work Smart program](#) to train 10 million women in salary negotiation skills.

I hope you enjoy perusing the issue, which goes into greater depth on the important work AAUW is doing on behalf of women and girls. With so many successes behind us, and a gathering energy driving us forward, the outlook for 2019 is promising indeed.



Kimberly Churches Chief Executive Officer

Highlights from the Issue:

Work Smart to Train 10 Million in Salary Negotiation by 2022
Branches Lobby to Advance Equity on State, Local Levels

Don't Forget!!!



Our February Business Meeting will be held on **February 23, 2019 at the Johnstown Library Community Room, Main Street, Johnstown at 12:30 PM.**

AAUW member, Heidi Staib, will give a 15-20 minute presentation about the Johnstown Literacy Council.

Hope to see you there!



Public Policy
by Paula Tomko(paula.tomko@gmail.com)



New Ways to Think about and Combat the Gender Pay Gap

The [gender pay gap](#) is often measured by comparing the earnings of all men to all women over a one year period. Under that measure, women take home 80 percent of men's earnings. But a study from the [Institute for Women's Policy Research](#) offers a new analysis of the pervasive gender pay gap. The report examines total earnings across a 15 year period for all workers who were employed in at least one of those years, finding that women took home 49 percent of men's earnings. Significantly more women than men – 43 percent – did not take home earnings in at least one of the years in the study (2001-2015), a rate nearly twice that of men. To close the gender pay gap, policies must be enacted to help women avoid penalties for taking time away from the workforce; all workers need access to paid family and medical leave and affordable childcare.

In addition, new [research](#) on a Danish law indicates that pay transparency helps to reduce the pay gap. The law, which passed in 2007 and applies to companies with 35 or more employees, requires disclosure of pay data by gender to the government. Researchers found that, of the firms required to report their data, there was an overall seven percent reduction in the pay gap between men and women. AAUW research finds that very few [states](#) require employers to collect pay data, and the reporting requirements are not robust.



Another resource for AAUW members is our Facebook page at <https://www.facebook.com/jpaaauw>.

Thank you to Billie Zahurak for establishing and updating this page.

It would give our organization a great boost in publicity if every member that has a Facebook page shares pictures and event notices on their Facebook page. It is one of the cheapest means of advertising. Let us take advantage of it!

AAUW Field Trip/Program



AAUW Members

A unique opportunity awaits you. In the process of procuring an AAUW Program, Doris Leidy, was informed that Dr. Schoreder and Fran Feyock, the two gentlemen who presented the "Civil War Medicine" program last year, are taking buses to Gettysburg on Saturdays in April and May of next year. The bus trip would include presentations while on the bus and a battlefield tour of Gettysburg. I have taken a battlefield tour with Dr. Schroeder and I would highly recommend it. Also, many of you attended the "Civil War Medicine" program last March and I am sure were duly impressed.

We had 24 member people (AAUW members and friends/relatives) express interest in this program. So, we have reserved a bus and made lunch plans for the Gettysburg trip on **Saturday, May 18th**. The following is the information about the trip.

Cost of Bus	\$1300
Speaker cost	<u>\$303 (they are only charging for one speaker)</u>
	\$1603

The bus holds 55 people; so the cost will depend on the number of people who attend. Of course we can advertise outside the membership.

Example: **If 24 people attend, the cost will be \$67.00/person**
 If 45 people attend the cost will be \$36.00/person
 If 50 people attend the cost will be \$33.00/person
 If 55 people attend the cost will be \$30.00/person

Note: I have rounded up the costs to the nearest dollar.

Additional expenses :

- Lunch from menu at Hoss's in Gettysburg (pay your own)
- Tip for bus driver (usually \$1-\$2 per person)
- Tip for speakers (personal decision)

Itinerary:

Leave Menoher park n ride at 6:00 PM (This location may change)
 Stop at Sideling Hill on Turnpike
 Tour battlefield
 Lunch at Hoss's near battlefield
 Tour of Cemetery
 Return to Johnstown 6:30 - 7:00 PM

So, if you haven't already expressed a interest in participating in the field trip; please email me your name and the name of any guests. Promote the trip to friends, neighbors, church members, etc. I was told that the bus will drive us to appropriate sites within the park, so walking should not be a concern.

The more people that attend, the cheaper the cost of the trip. I plan to advertise to the public on April 1st if we don't have a number closer to the maximum of 55.

JANUARY 2019						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	Tues Bk Club 1:00	9	10	11	12
13	14	15	16	Books @ Boulevard 6:00	18	19
20	21	22	23	24	Dining Club 5:45 Back Door cafe	26
27	28	29	30	31		

FEBRUARY 2019						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	Tuesday Book Club 1:00	13	14	15	16
17	18	19	20	Books @ Boulevard 6:00	Dining Club 5:45 Boulevard Grill	AAUW Business Meet 12:30 CC Library
24	25	26	27	28		

Upcoming Dates to Remember

Scholarship Dinner - April 7, 2019
Gettysburg Trip - May

