

## MINUTES OF THE JANUARY 10, 2019 BOARD MEETING JOHNSTOWN BRNCH AAUW

Present: All members were present.

President Pat Grzybicki called the meeting to order at 2:33 pm.

The minutes of the October, 2018 Board Meeting were approved as presented following a motion by Deanna Haddle and second by Ann Furlong. Doris Leidy made a motion to approve the minutes of the special Board Meeting held November 1, 2018. Nancy Miller seconded the motion which passed and those minutes were approved as presented.

### PRESIDENT'S REPORT

Pat Grzybicki gave a summary of the special meeting held on November 27, 2018 regarding the property proposal. 10 members attended the meeting chaired by Pat. Those attending voiced opinions and concerns as well as suggestions regarding the property proposal. Following discussion, the group made an informal resolution that if the Building Proposal vote fails, then a task force will be formed to research more viable options regarding AAUW investment in property in the Johnstown area. All agreed. Doris Leidy, Jessica Clifford, Paula Tomko and Kenna Raymond agreed to serve on the task force if formed.

Pat announced the results of the vote on the Property Proposal. 63 of 80 members voted on the proposal. 12 members (19%) voted yes; 46 members (73%) voted no and 5 members (8%) abstained. The formation of a task force will be discussed at the February membership meeting.

Pat reported that we received a thank you note from the Literacy Council for the donation of \$167 which we collected at our December luncheon.

### TREASURER'S REPORT

The 2019-2020 Budget (attached) was presented by Barbara Zaborowski and discussed.

Paula Tomko made a motion that the budget as presented be put before the membership for approval. Ann Furlong seconded the motion which passed.

### PROGRAM VP REPORT

Doris Leidy reported that the May membership meeting will be held on May 20 rather than the 27<sup>th</sup> due to the holiday. The location will be Jake's restaurant at the Galleria rather than Hoss's. Deanna Haddle reported that the Gettysburg trip, sponsored by the branch has 30 people registered thus far. The Literacy Council will give a 20 minute presentation before the February membership meeting.

### MEMBERSHIP VP REPORT

Georgia Yeager reported that our total membership is 81, 8 of whom are life members. Committee chairs were reminded to recruit new members in order to keep them involved.

### FUNDRAISING VP REPORT

Deanna Haddle reported that the Committee is to meet late January. She will be asking the committee to form two teams: one to run the "Beads for Life" and another to run the "Trivia Event."

Funds raised in the 2018-19 year from Beads for Life: \$460.50 with \$275 worth of jewelry remaining; Scavenger Hunt: \$467.10; Trivia Night: \$583.30 for a total of \$1510.90.

## COMMITTEE REPORTS

Funds: No Report. Members will be recruited at the February membership meeting.

Public Policy: Paula Tomko reported that she will be scheduling a committee meeting soon to plan a Title IX Program. AAUW supports the Draw the Lines competition offering students at all levels the opportunity to eliminate gerrymandering by drawing a 17 district map of Pennsylvania.

Communication: Deanna Haddle asked for information on the Spring book collection for the newspaper ad.

Education: Nancy Miller reviewed the status of the Scholarship/Awards Dinner to be held April 7. Some discussion was held regarding whether we should require that scholarship winners attend the dinner but this was not adopted. Nancy also asked for discussion on the directive given to guidance counselors when choosing our scholarship recipients. It has been noted that our recipients tend to be at the absolute top of the class and recipients of numerous awards. The Board discussed the fact that if we were more inclusive in the educational institutions that our recipients can attend, the range of students might also be broader. The Board agreed that in our directive to guidance counselors we should change the wording "Accepted to a four year post secondary institution resulting in a Bachelors Degree" to "Accepted to any post secondary institution which results in a Bachelors Degree, Associate Degree or Certification (including from a Community College, trade or technical school or nursing school)." While we do not want the scholarship to be solely needs based, Nancy should advise the counselors that while financial needs are not a primary determiner, in your selection please consider a student who is most likely to benefit. Deanna Haddle made a motion that we Change the qualifications for scholarship recipients as recommended by the Board. Nancy Miller seconded and the motion passed.

Nancy asked the Board to name a recipient for the Gateway to Equity Award. Ann Furlong made a motion that Marie Mock receive the award, Doris Leidy seconded and the motion was approved unanimously. Ms Mock joins other awardees Jo Romani, Outstanding Woman and Eloise Romano, Member Making a Difference.

Book Sale: The spring collection will begin April 15 and end May 17 with set-up June occurring 10 and 11 and the sale June 12-15.

Nominating: Pat appointed Doris Leidy to chair the nominating committee and Kathy Mandrgoc and Joy Skelley to serve. The positions up for election in May are Membership VP, Treasurer and Fund raising VP. Georgia Yeager has agreed to continue as Membership VP, Barb Zaborowski is not going to continue as Treasurer and Deanna Haddle will attempt to recruit one of her committee members to take over as Fund raising VP.

## OLD BUSINESS

Finance Committee and Community Foundation Proposal: Review of the proposal will be taken up with new Treasurer and Finance Committee.

Brad Hindman: Pat should have some information for the February Membership meeting.

Retention of Committee Chairs and/or Board Reports: In a continuing effort to use committees as a way to retain membership, the Board discussed committee make-up and reporting. A committee must consist of the chairperson and at least one other member and have at least one meeting per year.

Deanna Haddle moved that all committees meet at least once per year and that a written report of committee meetings and activities be submitted to the President at the spring board meeting. Georgia Yeager seconded and the motion passed without dissent. Pat will develop a report format to be distributed to committee chairs.

## NEW BUSINESS

STEM 2019: Deanna Haddle reported the \$2400 remains in our budget from the Lockheed Martin Philanthropic gift in 2017. STEM, STREAM and STEAM programs are available in most of the schools from which we draw our girls. She envisions this year as our last STEM program.

Noting that only 6 girls (two were repeats) attended our last four STEM programs from the Greater Johnstown School district, Deanna is planning to work with FWA gym's summer and after school programs to bring our past presenters to the gym to meet with the girls. A more comprehensive plan will be submitted at our next board meeting.

The Board discussed the possibility of adding a member at large position to the Board. This would require a change in by-laws. The Board decided to begin by reminding the membership that the Board meetings are open to any member who wishes to attend.

Professional Development: Professional development programs are available for non-profits online via PANO and locally by similar seminars are offered by Bosler Academy. Deanna Haddle made a motion that the Board reimburse Board members who attend such training. Kathy Howanek seconded and the motion passed.

ANNOUNCEMENTS: The next board meeting will be held at 1 pm on May 1 at Penn Highlands.

The meeting was adjourned at 5:00 pm.

Respectfully submitted,

Kathy Howanek  
Branch Secretary